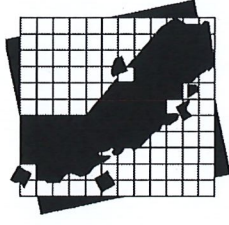


Certificate of Completion



CSDA

Webinar: Public Service Ethics AB1234
1/20/2021

Navid Fardanesh

Templeton Community Services District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association